



City of **Perth**

Agenda

Annual General Meeting of Electors
31 January 2023

Notice of Meeting

To the Lord Mayor and Councillors

The next Electors General Meeting of the City of Perth will be held on Tuesday, 31 January 2023 in the Council Chamber, Level 9, 27 St Georges Terrace, Perth commencing at 5.00pm.

Michelle Reynolds
Chief Executive Officer
27 January 2023

Electors' General Meeting Procedure

Regulation 18 states that the procedure to be followed at a general meeting of electors' is to be determined by the Presiding Person at the meeting. In accordance with clause 5.30 of the *Local Government Act 1995*, the Lord Mayor is to preside at the electors' meetings, and has determined the procedure to be followed as below:

1. All present are required to sign the attendance register upon entry to the Council Chamber, including name and address.
2. Speakers must be electors of the City of Perth.
3. The proceedings will be recorded for the purpose of production of minutes, and speakers are requested to use the lectern microphone when speaking.
4. No other audio-visual recordings are to be undertaken without permission from the Lord Mayor.
5. The order of proceedings will firstly be reference to these rules by the Lord Mayor followed by:
 - a. Declaration of opening and welcome
 - b. Acknowledgement of Elected Members in attendance
 - c. Lord Mayor's message
 - d. 2019-20 Annual Report, Financial Statements and Auditor's Report
 - e. General business
 - f. Closure
6. During general business, questions, motions or statements may only relate to the matters that affect the local government and will be accepted at the discretion of the Lord Mayor.

Electors proposing motions to the meeting

7. Proposed motions must be submitted no later than 24 hours prior to the meeting. Forms are available on the City's website www.cityofperth.wa.gov.au
8. Motions from the floor may be ruled out of order at the discretion of the Lord Mayor.
9. The Lord Mayor will call for a mover and seconder for a motion.
10. No motion is open to debate until it has been seconded. Only one motion shall be received at a time.
11. Upon a motion being proposed, the Lord Mayor will call for speakers to address the meeting.
12. When addressing the meeting, a speaker is to:
 - a. Move to the lectern (unless able to do so due to sickness or a disability)
 - b. State their name and address
 - c. Address the meeting through the Lord Mayor
 - d. Limit the question/ statement to fact, not opinion or supposition
13. The mover of a motion has the right of reply and closes the debate.

Voting at the meeting

14. Once a motion has been moved and seconded, the Lord Mayor will ask for a vote on the motion from the electors.
15. Each Elector has one vote. An elector is not required to vote
16. Voting is determined by a show of hands.
17. A simple majority carries the vote.

Decisions made at the meeting


18. The decisions of this meeting are not binding on the City of Perth Council. All decisions made at the meeting will be presented to Council for its consideration at its next practicable meeting.
19. Minutes of this meeting will be available on the City's website as soon as practicable after the meeting and before the next Ordinary Council meeting.

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1. Declaration of Opening, Acknowledgement of Country/Prayer and Welcome
2. Attendance
 - 2.1 Acknowledgement of Elected Members in Attendance
3. Lord Mayor's Message
4. Annual Report, Financial Statement and Auditor's Report
 - 4.1 2021/22 Annual Report, Financial Statements and Auditor's Report

Attachments

Attachment 4.1A – 2021/22 Annual Report [↓](#) 

Recommendation

That the 2021/22 Annual Report for the City of Perth be ACCEPTED.

5. General Business
6. Closure



Annual Report 2021/22





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Acknowledgement

The City of Perth acknowledges the Whadjuk Nyoongar people as the Traditional Owners of the lands and waters where Perth city is situated today and pays respects to Elders past, present and emerging.



About The Annual Report

The Local Government Act 1995 requires local governments to adopt an Annual Report by 31 December each year or within two months of the Auditor General's report on the City's financial statement being available. The City of Perth (the City) meets this requirement by producing a detailed report annually.

Everything we do at the City of Perth is guided by the Strategic Community Plan 2022-32. This plan was developed in consultation with the community and includes three strategic pillars, which are the community's aspirations for the city.

We also have a fourth internally-focused pillar of Well Governed - The City of Perth will be renowned for its excellence and professionalism with a workforce committed to accountability, integrity and respect.

This Annual Report is a snapshot of our performance against these pillars and an overview of the City's outlook for the future.

In line with the City's sustainability goals, a limited number of hard copies of this Annual Report were produced. It can be downloaded electronically at perth.wa.gov.au

For any enquiries, contact the City of Perth on

(08) 9461 3333 or email info@cityofperth.wa.gov.au



Liveable

A community that is safe, socially cohesive, inclusive and activated.



Sustainable

A healthy environment, with social and economic systems in balance.



Prosperous

A successful, flourishing and thriving city.



Basil Zempilas
Lord Mayor

Lord Mayor's Message

It's my great pleasure to present this foreword for the Annual Report 2021-2022 – a period of consolidation and growth at the City of Perth.

Our new Council, first elected in October 2020, received strong endorsement when councillors, Clyde Bevan, Brent Fleeton, Liam Gobbert and Viktor Ko were all re-elected for a further four-year term.

During this period, we focused on critical issues for the ratepayers.

We continued our advocacy for more police in the Perth CBD and Northbridge and have been rewarded with a significantly increased police presence. Most pleasing is our excellent working relationship with WA Police. We are partners.

The City of Perth Safe Night Space has been heralded in our community. In the first 12 months of operation, more than 1000 women took shelter on more than 4000 occasions.

Our three-month trial of the Safe Night Shelter for men highlighted the importance of such a resource and shortly after we were pleased to see the State Government open a permanent facility on Wellington Street.

In May of 2022 I addressed the Parliamentary Inquiry into homelessness and advocated for more accommodation to be found, a network of support workers to be put in place to support those going into accommodation, staggering or extending the hours of the day centres operate and decentralising the services and accommodation.

We endorsed a budget which delivered a zero per cent rate rise and no increases in parking fees and charges.

It was a community focused budget, a \$260 million blueprint for our future, designed to enhance Perth as a liveable, sustainable and prosperous capital city.

Our Bounce-back strategy introduced free night-time parking, free alfresco dining permits and free busking permits. In addition, we made quick cash available to support small business and awarded business improvement grants to help revitalise the city.

One of our significant priorities is ensuring Perth is a City for everyone.

Our continued work with the City's Access and Inclusion Advisory Group, Aboriginal Elders Advisory Group and the LGBTQIA+ Advisory Group, plus the regular engagement with our Neighbourhood groups has helped us to deliver on this key objective.

The City of Perth re-established its credentials as the events capital of our state.

The AFL Grand Final celebrations in September were unforgettable. The People's Parade on the Friday prior and the Melbourne Football Club premiership presentation on the Sunday resulted in some of the biggest Forrest Place crowds this century.

Our family favourite Christmas Lights Trail won gold at the 2021 Perth Airport WA Tourism Awards in the Major Festivals and Events category. More than 400,000 people visited our CBD to see the brilliant installations.

In February we celebrated 60 years of John Glenn's City of Light orbit with a stunning drone show over Elizabeth Quay.

A huge crowd joined us as we re-embraced the "City of Light" theme for our capital and unveiled a refreshed brand and municipal logo to capture that spirit.

The City of Light brand has always had great significance for Perth and is as relevant today as it has ever been.

It's that spirit of connection, creativity, teamwork and positivity which drives your City of Perth Council, and we are excited to continue to deliver now and into the future for our glorious capital city.

March 2023



Michelle Reynolds
Chief Executive Officer

CEO's Message

The past 12 months have been an extremely productive time for the City of Perth, as this report outlines.

Our focus for 2021-22 has been to reset how we operate to provide timely, efficient and effective service and project delivery and I believe we have achieved that in spades.

When I joined the City in 2020 my priority was to establish a strong foundation to rebuild the organisation into one which is renowned for its excellence and professionalism and, with our Evolution to Excellence strategy as a guide, this is being achieved.

With a \$261.7 million budget, the City has prioritised its spending to ensure we meet the needs of our ratepayers, residents, tenants, retailers and visitors as to the level expected of a capital city.

There are many competing priorities, but the City is committed to keeping the community at the forefront of all we do and ensures our city flourishes and provides a safe and welcoming environment for exciting ideas and people to thrive for generations to come.

It is an exciting time for our magnificent City of Light and I am pleased to present this annual report which demonstrates our commitment to ensuring Perth continues to be one of the most liveable, sustainable and prosperous cities in the world.

March 2023



Council



Basil Zempilas
Lord Mayor

Basil Zempilas became the 18th Lord Mayor of the City of Perth in October 2020.

He is also the chair of the Council of Capital City Lord Mayors and the Lord Mayor's Distress Relief Fund, which was activated twice in 2021.

His first foray into local government comes after a successful and ongoing broadcasting career in television and radio and as a newspaper columnist with *The West Australian*.

Basil began his television career at Channel 7 in Perth in 1994 and for 20 years was the station's senior sports presenter on 7NEWS and has been part of, or hosted, various AM and FM breakfast radio programs since the mid-1990s.

He has been a host and commentator at nine Olympic Games and four Commonwealth Games for the Seven Network.

For more than 10 years, he was a commentator and host of Seven's Australian Open tennis coverage and for five years was Master of Ceremonies at the Melbourne Cup Carnival.

Between 2012 and 2021, Basil was a host and commentator on the Seven Network's AFL coverage.

Away from sport, Basil spent two years from 2018 commuting from Perth to Sydney to co-host Seven's Weekend Sunrise. Since 2010, Basil has been host of the world-renowned 26-hour live television charity fundraiser, Telethon.

Basil was educated at Hale School and gained a Bachelor of Arts Degree and a Graduate Diploma of Journalism from Murdoch University. In 2019, he was honoured with a Distinguished Alumni Award.



Di Bain
Deputy Lord Mayor

Di Bain is a company director, business founder and communications industry professional. Following her journalism career with the Australian Broadcasting Corporation, Di established her own successful marketing agency, Bain Media. Her firm developed communication strategies and delivered cross-platform brand campaigns for high-profile clients in government, property development, cybersecurity and tourism.

Di is a Commissioner of Tourism Western Australia and was a founding member of Activate Perth. She also helped establish the fundraising committee at the Perth Zoo following her tenure on the board. She personally champions the arts scene and has been a director of Perth's contemporary dance company Co3, a trustee of the Perth Theatre Trust and sits on the advisory board of the Black Swan State Theatre Company.

She has earned producer credits for the Australian motion picture *Red Dog: True Blue* and the documentary film *Yagan*.

Di is a graduate of the Western Australian Academy of Performing Arts and a member of the Australian Institute of Company Directors. Di is also an aviator holding both fixed wing and helicopter pilot licences.



Sandy Anghie
Councillor

Elected to the City of Perth Council in October 2020, Councillor Sandy Anghie (LLB, BCom '97, BEnvDes '11, March '14) holds degrees in law, commerce, design and architecture, and has 25 years' experience across these fields.

Starting her career as a corporate tax lawyer in 1997, Sandy was admitted to the Supreme Court as a Barrister and Solicitor in 1999. She worked in Australia's leading law and accounting firms, before returning to the University of Western Australia in 2006 to become an architect.

Now a registered architect, Sandy has her own residential architecture practice and is actively involved in WA's architecture community, with current roles including President of the Australian Institute of Architects WA, co-founder Perth Design Week, editor of *The Architect* magazine, and contributor to CO-architecture and the Property Tribune.

Sandy has served on a number of not-for-profit boards for the past decade, including the Constable Care Child Safety Foundation and the West Australian Ballet. She is currently a member of the Law Society's Old Court House Law Museum Foundation Committee and represents the City of Perth on the State Library Board.



Catherine Lezer
Councillor

Councillor Catherine Lezer was elected to the City of Perth Council in October 2020. Born and raised in Perth, Catherine lives in the heart of Perth in postcode 6000.

After various finance positions and property directorships, in Perth and Sydney, Catherine developed a passion for adding value to apartments and apartment buildings. Catherine is a passionate advocate for strata living with practical experience in environmental sustainability, community building, asset management and aesthetic improvements.

Keen to see the CBD stay vibrant, Catherine is committed to its evolution to a CED (Central Experience District) with events, art and new technology playing a role alongside business and increased residential development.

Catherine is a council member of Heritage Council WA and President of Strata Community Association WA.

She completed a Bachelor of Business and Master of Business Administration, and is a graduate of the Australian Institute of Company Directors.

Catherine serves on many City of Perth and external committees.

Rebecca Gordon
Councillor

Councillor Rebecca Gordon was elected to City of Perth Council in October 2020 and is a member of the CEO Performance Review Committee, Policy Committee and Deputy Member of the Audit and Risk Committee.

Councillor Gordon possesses a Bachelor of Laws, Bachelor of Commerce and Master of Business Administration. She is also a graduate of the Australian Institute of Company Directors course and is a Certified Information Privacy Manager.

As a lawyer and company secretary, Councillor Gordon's day job focuses on the governance and compliance of a global group of more than 100 entities.

She is also the chairperson for the professional standards panels for health practitioners, Australia-wide.

Rebecca was a member of the Mindarie Regional Council, a deputy mayor at the City of Melville (one of Western Australia's largest and most-awarded councils), a member of the Local Government Standards Panel and a member of the Metro Central Development Assessment Panel.

Councillor Gordon is committed to ensuring the good governance of the City of Perth. Having owned an apartment in Perth for more than a decade, she is also passionate about making Perth an attractive city to live, work and play.

Liam Gobbert
Councillor

Liam was elected to the City of Perth Council in October 2020. He served as the inaugural Chair of the Policy Committee and is now a member of the Audit and Risk Committee. He is the City's delegate to the Mindarie Regional Council, the WALGA Central Zone, Deputy Member to the Local Development Assessment Panel, and the Metropolitan (Deputy) Local Government Representative to the Western Australian Planning Commission.

Liam is an East Perth resident working in rail infrastructure project management and is passionate about creating vibrant and liveable communities. He is focused on improving safety and security, lighting, cultural experiences, public amenities, and attracting residents and businesses into Perth.

He holds qualifications in urban planning, project management, music and retail, with a law degree underway.

Liam served as a Councillor from 2009-2017 at the City of Joondalup with a term as Deputy Mayor and is the current Vice-President of the Independent Theatre Association of WA. He is also a Justice of the Peace for the State of Western Australia.

Liam's previous volunteer involvement has included serving as the Secretary for urban think tank FuturePerth, as a committee member for the Cancer Council's Relay for Life, and as Musical and Orchestral Director for multiple community theatres. He has also volunteered with Open House Perth, Propel Youth Arts, and the YMCA's Youth Parliament.

Clyde Bevan
Councillor

Clyde Bevan was elected to the City of Perth Council in October 2020.

He has spent more than 30 years owning and running restaurants with his wife – including Friends Restaurant for more than two decades.

Clyde has won seven national awards, including Best Restaurant with Entertainment in Australia three times, Best Fine Dining Restaurant in Australia twice, and Best New Restaurant in Australia.

Further national recognition came when he was inducted into the Restaurant and Catering Association Hall of Fame for contributions to the hospitality industry.

He has regularly commented on food, wine and entertainment in the media and judged for numerous wine and food awards.

Clyde has worked as a Senior Policy Advisor for the WA Office of Premier and Cabinet.

He has been a Board Member and Chief Executive Officer of the WA Restaurant and Catering Association, the State Supply Commission and the Kalamunda and Districts Hospital Board. He was President of the Swan Valley Tourism Council for four years.

Clyde also served as Chairman of the Board for Lotterywest from 2004 to 2010.

Dr Viktor Ko
Councillor

Dr Viktor Ko is an Australian-born Chinese medical doctor who was elected to the City of Perth Council in October 2020.

Viktor completed his medical training in WA. He earned his Bachelor of Medicine, Bachelor of Surgery at Notre Dame University Fremantle, is a graduate of the Rural Clinical School of Western Australia and was a John Flynn Scholarship holder.

Professionally, Viktor has worked in Geraldton, Albany and Kalgoorlie, and has worked across all three major tertiary hospitals: Fiona Stanley, Sir Charles Gairdner and Royal Perth.

He currently serves on the Perth Local Development Assessment Panel, the Metropolitan Regional Road Group and works in general practice caring for homeless and low-income patients.

Brent Fleton
Councillor

Councillor Brent Fleton was re-elected to the City of Perth Council in October 2021 for a four-year term.

During the 2021/22 financial year, he chaired the Policy & Legislation Committee's red-tape reduction efforts and served on the Audit & Risk Committee. Additionally, he represented Perth on the Tamala Park Regional Council and served as a Deputy Member of the Development Assessment Panel.

Outside of his council duties, Brent is an experienced public relations consultant. He has previously worked at NBN, the Chamber of Commerce & Industry, and the Chamber of Minerals & Energy. He completed the UWA Business School Advanced Management Program in 2018 and the AICD Company Directors Course in 2017. He is a passionate follower of thoroughbreds and a lifelong member of Perth Racing.



Elected Member Attendance

Member	Ordinary Council Members	Special Council Meetings	Agenda Briefing Sessions	Audit and Risk Committee	Policy and Legislation Committee	CEO Performance Review Committee
	12 Held	4 Held	11 Held	4 Held	4 Held	4 Held
Lord Mayor Basil Zempilas	10	4	9	Non-member	Non-member	4
Deputy Lord Mayor Di Bain	11	3	9	Non-member	Non-member	Non-member
Councillor Sandy Anghie	11	3	10	3	2	Non-member
Councillor Clyde Bevan	11	4	11	Non-member	2	4
Councillor Brent Fleeton	12	4	9	4	3	Non-member
Councillor Liam Gobbert	12	4	10	3	3	Non-member
Councillor Rebecca Gordon	11	4	10	Non-member	4	4
Councillor Dr Viktor Ko	11	2	9	Non-member	Non-member	Non-member
Councillor Catherine Lezer	10	4	11	4	Non-member	Non-member

Register of complaints

The City did not record any complaints in the register of complaints kept in accordance with Section 5.121 of the Local Government Act 1995 during the 2021-22 financial year.

Leadership & Administration

The Chief Executive Officer (CEO) is responsible for the management of the City of Perth's Administration. It is the CEO's role to provide overall strategic direction, leadership and coordination of the organisation's day-to-day operation. Along with the general managers and staff, the CEO acts on Council decisions by developing and putting into practice the Council's policies and resolutions.

Supporting the CEO is the Executive Leadership Team (ELT). On 30 June 2022, the ELT comprised the following:

Office of the Chief Executive

Chief Executive Officer
Michelle Reynolds

The Office of the Chief Executive develops and implements strategic plans that enable the City to deliver its vision. It is responsible for Elected Member liaison, establishing inter-governmental frameworks and facilitating partnerships with key stakeholders. The Office of the Chief Executive includes Legal Services, Audit and Risk, Executive Services, Council Governance and Policy, Strategy, Council and Civic Support, and Corporate Communications and Marketing.

Commercial Services

General Manager
Steve Holden

The Commercial Services Alliance brings property management and maintenance together with the City's parking business. This commercially focused area aims to maximise the City's valuable property assets and income-generating services.

Community Development

General Manager
Kylie Johnson

The Community Development Alliance works to ensure a community that is safe, socially cohesive, inclusive and activated. The Alliance comprises City Events, Arts and Culture, Community Safety and Amenity, Customer Experience, and Community Services.

Corporate Services

General Manager
Melissa Murphy

The Corporate Services Alliance has responsibility for all corporate matters and provides services to internal teams. The alliance includes Financial Services, Corporate Planning and Performance, People and Culture, ICT Services, Procurement and Information and Records Management.

Infrastructure and Operations

General Manager
Allan Mason

The Infrastructure and Operations Alliance is responsible for the management and maintenance of the City's infrastructure, parks and public spaces as well as street cleaning and waste collection. The Alliance is also responsible for the delivery of capital projects within the public realm as well as buildings and fleet assets. The alliance includes Project Design, Project Delivery, Civil Maintenance, Asset Management, Waste and Cleaning, Fleet and Depot, Container Deposit Services and Parks and Environment service units.

Planning and Economic Development

General Manager
Dale Page

The Planning and Economic Development Alliance strategically plans, designs and provides the necessary support and guidance for the growth and future development of the city. Teams within this Alliance include City Planning, Development Approvals, Transport and Urban Design, Sustainability, Economic Development and City Future.

Well-governed

Disclosure of Annual Salaries

Regulation 19B of the Local Government (Administration) Regulations 1996, requires this Annual Report to contain information on the number of employees entitled to an annual salary of \$130,000 or more, and the number of those employees with an annual salary entitlement that falls within each band of \$10,000 over \$130,000.

Salary Range	No. of Employees
\$130,000 – \$139,999	17
\$140,000 – \$149,999	10
\$150,000 – \$159,999	7
\$160,000 – \$169,999	6
\$170,000 – \$179,999	5
\$180,000 – \$189,999	3
\$190,000 – \$199,999	1
\$200,000 – \$209,999	2
\$210,000 – \$219,999	1
\$220,000 – \$229,999	1
\$230,000 – \$239,999	1
\$240,000 – \$249,999	1
\$250,000 – \$259,999	0
\$260,000 – \$269,999	0
\$270,000 – \$279,999	1
\$280,000 – \$289,999	0
\$290,000 – \$299,999	0
\$300,000 – \$309,999	0
\$310,000 – \$319,999	0
\$320,000 – \$329,999	0
\$330,000 – \$339,999	0
\$340,000 – \$349,999	0
\$350,000 – \$359,999	1

The CEO remuneration package is \$379,532 (incl super) \$354,532 (excl super).

Workforce

As at 30 June 2022

637

Employees

Female

Employees

45.9%

Managers/ELT/CEO

50%

Male

Employees

53.6%

Managers/ELT/CEO

50%

Employees identifying as gender diverse/
non-binary, other, or prefer not to say

0.5%

Age Range

18-77

Average Age

45.2



Tenure

The average tenure at the City of Perth is 6.9 years.



Representation of approximately 109 different cultures and nationalities

Recordkeeping Statement

The City of Perth is committed to the reliable and systematic management of government records in accordance with legislative requirements and best practice standards.

Evaluation of Business and Recordkeeping Systems

The City Records team assessed or re-assessed the following systems and provided advice on the compliant management of records:

- EasyPark app
- CTM Portal
- Perth Trails app
- CPP Parking app
- City of Perth Library app
- EzeScan

The City Records team provided subject matter expert input on the following system upgrades or implementations:

- EzeScan
- Content Manager upgrade

Recordkeeping Training Program

New users are provided system training on the recordkeeping systems Content Manager and CEDREC (City Electronic Documents, Records and Collaboration). A new Content Manager Training and Support Hub, with updated guides and videos, was launched in conjunction with the Content Manager upgrade. Training modules are differentiated by competency levels and for specific roles.

Evaluation of the Recordkeeping Training Program

The Content Manager training program was reviewed resulting in a more user-oriented and streamlined program providing just-in-time training.

Training effectiveness is reviewed regularly via monitoring of survey responses from the online course and survey links sent after training sessions.

Recordkeeping Induction Program

All new staff to the City are required to complete recordkeeping awareness training using the online learning platform as part of the onboarding process. The course covers staff responsibilities, the Recordkeeping Policy and the Recordkeeping Plan.

This report has been published in accordance with the requirements of the State Records Act 2000.

Information Statement

Freedom of Information

In accordance with Sections 96 and 97 of the Freedom of Information Act 1992, the City is required to publish an annual Information Statement which details the process for applying for information under the Act, as well as information that the City provides outside the Act.

This document is available on the City of Perth website.

National Competition Policy

In 1995, the Council of Australian Governments entered into a number of agreements, collectively known as the National Competition Policy. Local government is affected mainly where it operates significant business activities which compete, or could compete, with private sector businesses. Local governments will also be affected where local laws unnecessarily affect competition.



About Perth

Perth (Boorloo) sits on Whadjuk Nyoongar land and includes the neighbourhoods of Crawley-Nedlands, East Perth, Northbridge, Central Perth, Claisebrook and West Perth.

As the capital city of Western Australia, Perth is the business, government, transport, cultural and entertainment hub of the metropolitan area. The city is dynamic, with diverse economic activity.

From an international perspective, Perth is located within the Asia Pacific Region: one of the world's fastest growing and developing economic zones.

The city's largest industries, by number of people employed, are:

- Professional, scientific and technical services
- Public administration and safety
- Health care and social assistance
- Mining

Economic

135,026
Daily Workforce Population²

\$63.7B
Gross Regional Product²



2,218,719 sqm
Total Office Floorspace¹

Top Industry Sectors by Economic Output²

Mining

44.1%
\$48.3 BILLION

Financial & Insurance Services

11.1%
\$12.1 BILLION

Professional, Scientific & Technical Services

9.1%
\$9.9 BILLION

The city also encompasses many entertainment/event precincts and public spaces including Kings Park (Kaarta Koomba), the Swan River (Derbarl Yerrigan) and Elizabeth Quay (Gumap). These contribute to Perth's distinctive character.

The city is in a period of unprecedented growth following the announcement of the \$1.5 billion Perth City Deal, which will re-energise Perth by bringing government and private investment into the Central Business District.

The Perth City Deal is an innovative and exciting 10-year partnership with the City of Perth and the Australian and Western Australian Governments.

Although the City of Perth has a relatively small residential population (an estimated 32,867 people in 2021), the population is rapidly growing.

Each day the city's daytime population swells to an estimated 205,000. This collection of workers, visitors, students, community and government service users, and people at leisure contributes to the city buzz, and creates both challenges and opportunities for the City of Perth.

Environmental

26

Parks & Reserves⁷

546.68Ha

Total Area of Parkland & Reserves

13.3km

River Frontage⁷

113km

Total Length of Roads⁷

3.3km

Heirisson Island³

Residential

28,463

City of Perth Residents
(estimated population 2022)

17,630

Number of Dwellings

1.74

Average Household Size

18,118

Residents Born Overseas
(63.6%)

33

Residents Median Age
(City of Perth)

37

Residents Median Age
(Greater Perth)

1,347

Residents Attending
Education Facility
(Preschool to secondary)

5,361

Residents Attending
Tertiary Education

Residential Growth

	2026	2031	2036	2041	2045	2050
Forecast Growth ⁵	35,753	39,418	43,018	49,107		
City of Perth Aspirational Target ⁶			55,000			90,000

Sources

- 1 - Property Council Office Market Report - July 2022
- 2 - REMPLAN Perth (C) - Published Sept 2022
- 3 - City of Perth Open Space Study 2018
- 4 - Australian Bureau of Statistics (2016-2020)
- 5 - <https://forecast.id.com.au/perth/population-households-dwellings> - accessed 16/9/21
- 6 - City of Perth Strategic Community Plan 2019-2029
- 7 - Internal data

About The City of Perth

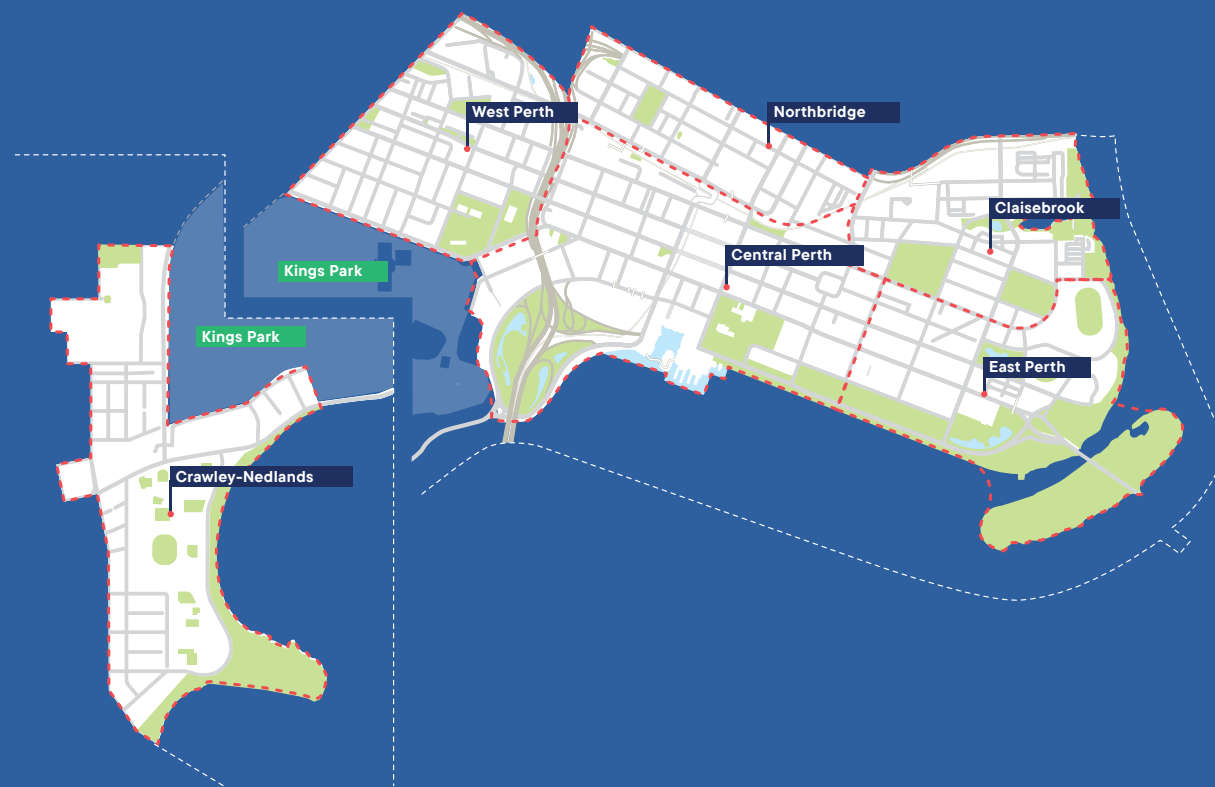
The City of Perth is Western Australia's capital city local government authority, proudly serving the people of Perth and their rapidly growing capital. The City of Perth's role is to recognise, promote and enhance the social, environmental, economic and cultural settings of the city for the community, now and into the future.

Constituted under the Local Government Act 1995, the City of Perth provides services and facilities to a broad range of stakeholders including its 14,000 businesses, more than 28,000 residents, 135,000 workers and 230,000 visitors.

The City of Perth has origins from 1829 when the Swan River Colony was established by the British Government and was named after Perth, in Scotland. For thousands of years before, the area was an important meeting place for the Whadjuk Nyoongar people who have lived in the South-West region of Western Australia for more than 35,000 years.

In 1856, Perth formally attained 'city' status when it was declared a Bishop's See by Queen Victoria. The first meeting of the Perth City Council was held on 10 December 1858. However, it was not until the Centenary of Foundation in 1929 that the position of Mayor was elevated to Lord Mayor.

The Council met at several locations over the years before moving to Council House in 1963. In 1994, the sprawling local government area was split into four separate authorities with the creation of the Towns of Vincent, Victoria Park and Cambridge. In May 2015, a Bill was introduced in State Parliament to establish the City of Perth Act 2016 to recognise Perth as the capital city of Western Australia and to establish the City of Perth Council as the State's preeminent local government authority. This came into effect on 1 July 2016.



City of Perth Inquiry

Between 2015 and late 2020, the City of Perth experienced a period of significant change, growth and disruption. In 2018, the City's Council was suspended and the Minister for Local Government announced there would be a formal inquiry into the City of Perth.

The inquiry, conducted under the Local Government Act 1995, was the largest and most complex conducted in Western Australia so far. In June 2020, the inquiry concluded and the Findings Report was released publicly. This outlined 341 recommendations, 215 of which were assigned to the City of Perth for action.

As at 30 June 2022, the City had completed 178 (83%) of those 215 recommendations.

Since the inquiry's findings were handed down, the City has been on a comprehensive and extensive journey of change. An entirely new leadership team has been established and a new Council was elected in October 2020. This era of stable, elected leadership signalled an exciting milestone for the City in its evolution to excellence. Together, the City's Administration and Council are committed to providing the leadership required to unlock Perth's potential to be increasingly liveable, sustainable and prosperous.

A number of the Inquiry's recommendations require the City to report on certain metrics and outcomes within its Annual Report. These are provided here.

Recommendation	Progress
37. If Recommendation 34 is not adopted, the City is to publish in its Annual Report its percentage of compliance for the financial year with the Code training requirement, according to the specified categories (as described in Recommendation 33).	<p>Completion rates, split per the categories prescribed by Recommendation 33 are as follows:</p> <ul style="list-style-type: none"> • CEO – 100% • "Senior employees" or equivalent – Not applicable, as there are no "senior employees" designated under s5.37 of the Act. • Employees – 98%. • council members, committee members and candidates – 100%

For reference

Recommendations 33 and 34 state the following:

33. The Department to consider the inclusion of reporting against compliance with the Code training requirement in a local government's compliance audit return, split by category, namely, council members, committee members, candidates, the CEO, "senior employees" 1 or equivalent and employees.

34. Local governments be required to publish in their Annual Report their percentage of compliance for the financial year with the Code training requirement, according to the specified categories (as described in Recommendation 33).

Recommendation	Progress
322. The City publish in its Annual Report the findings of the audit described in Recommendation 321, along with the City's trend and outcome reporting on complaints and grievances.	Trend and outcome reporting, per recommendation 319 is not expected until early 2023. In June 2022 Council accepted a revised deadline of 30 June 2023.

For reference

Recommendations 319 and 321 state the following:

319. Trend and outcome reporting on complaints and grievances be reported in writing and at least quarterly to the City's executive and the Council.

321. The results of the audit are to be reported to the Audit Committee and the Council. (See recommendation 322).

International Relationships

Sister Cities

- Kagoshima**
Japan
(1974)
- Houston**
United States
(1984)
- Megisti, Kastellorizo**
Greece
(1984)
- San Diego**
United States
(1987)
- Vasto**
Italy
(1989)
- Nanjing**
China
(1998)
- Chengdu**
China
(2012)

Charters of Mutual Friendship

- Perth**
Scotland
(2006)
- Seocho**
Republic of Korea
(2008)
- Taipei**
Taiwan
(1999)



Despite the COVID-19 pandemic and related border closures, the City's international engagement function continued to maintain positive relationships with its key stakeholders in Perth and abroad. This was achieved through online meetings with international connections abroad, Ambassador/High Commissioner visits, delivering events with international business chambers and councils, and progressing the City's Memorandum of Understanding with Denpasar to develop linkages between the creative and startup ecosystems in both cities.

